

Newberry Community School Board Meeting
25440 W Newberry Rd

October 7, 2025 at 6:30 PM

AGENDA

CALL TO ORDER: 6:31pm by Derek Danne, Chair

BOARD MEMBERS PRESENT: Derek Danne (Chair), Leslie Hayes-Morrison (virtually), Leslie McGehee, Veronica Kadala; Chuck Clemons: absent/ excused; Quorum present by roll call

OTHERS PRESENT: Principal Designee/ Lacy Roberts, Parent Representative/ Leslie Hayes Morrison(virtually)

APPROVAL OF AGENDA: Motion to adopt agenda as distributed. Made by: Leslie McGehee, seconded by: Veronica Kadala; passed unanimously by roll call

CONSENT AGENDA: Motion to approve the consent agenda. Made by: Veronica Kadala; seconded by: Leslie McGehee; passed unanimously by roll call

Approval of Minutes from Prior Meeting (9/25/25)

1. Ratification of Contract with Liquid Creative
2. Ratification of Contract with Emerald Data

PUBLIC COMMENT (LIMIT TO 2 MINUTES)

No public comments were made at this time

AGENDA ITEMS

1. **Principal Job Update:** Motion to approve the process that has been presented for selecting the candidates, conducting interviews, and hiring a Principal. Made by: Leslie McGehee, seconded by: Veronica Kadala; passed unanimously by roll call

It was decided that if there were 10 or fewer applicants, all would be brought to the board, with ranking by the city. Also discussed was the priority of qualifications (eg. School principal experience, experience in Florida schools, charter school experience, elementary school experience). The review process used by the city HR department was explained.

2. **Consultant Update/ Lacy Roberts:**

- a) The domain name, "ncsedu" has been purchased.
- b) the official phone with voicemail will be set up and advertised. People calling in to that number will be responded to by Lacy
- c) Both Google and Microsoft 365 will be set up by Eric/ Emerald Data so that teachers can have what they are familiar with, and currently use
- d) Liquid Creative will have the basic website set by next Wednesday.
- e) Lacy met with a grant writer, who was highly recommended by the Charter Institute. The grant writer, Ashley Scott, will be actively hunting for grants. She will communicate with Lacy, who will then communicate with the board.

g) Transportation consultant recommends hiring a charter bus company to handle bus transportation. Ordering of new busses is 365 days out. The district transportation system is (and has been) problematic. Lacy has spoken to one charter company who is very interested in providing services to the charter school. She will contact at least 2 others.

h) Liability insurance has been bound and secured

i) Lacy spoke with Kim Neal, at the district, who reported that all students at NES, currently in Skyward, who will be staying to attend the charter school, will be left in Skyward, and won't need to be put into the system when the charter takes over. Only students who are leaving will be removed.

j) Lacy also reported that there will need to be a staff plan to ensure that a class size average of no more than 18 students in grade K-3, will be maintained in the charter.

k) Lacy is investigating food service options – either using a satellite food provider (eg OVMS or NHS) or an outside provider. Lacy will receive input to facilitate this.

LEGAL UPDATE/ Shawn Arnold (participating virtually):

a) We have discussed with the ACPS and gotten past the issue of inventory

b) They will call about resolving the charter's inclusion in the National School Lunch program.

c) No final order by DOE has yet been received, regarding the hearing in Tallahassee. It is anticipated that it will not be different than what was decided.

BOARD COMMENTS

Derek:

a) Discussion about existing policy samples for review.

b) Questions about completing requirements for 501c3

c) Suggested moving forward with getting a PO Box for NCS related mail

MEETING ADJOURNED at 7:04pm by Derek Danne, Chair